

CAS Safety Advisory Council Meeting

March 20, 2018

Members Present: Dave Bohnert, Carrie Burkholder, Jennifer Cohen, Dan Curry, Jim Ervin, Dave Jacobson, Dan Kermoyan, Debbie Steel

Members Absent: Kevin Buch, Gretchen Cuevas, Penelope Diebel, Seth Spencer, Tim Weinke

Guest: Christina McKnight

Action item follow-up/old business

Working with the university to come up with policy on licensing requirements for heavy loads. As a college we are requiring commercial driver licensing (CDL) when need matches state requirements. No longer assuming that we can use the Farm Endorsement.

University continues to review the Field Work Safety policy. Assumption is that it will not be approved as a policy but more as a procedure.

New Business

Waivers are used to inform participants of potential risks involved in activities and to let them know that they are voluntarily accepting these risks and holding the University harmless. Waivers only go so far in protecting us from liability. They will not be valuable if it can be shown that we were negligent.

The most important aspect of trying to understand if a waiver is necessary for your activity is to analyze what the risks are that are involved.

Waivers should not be used for

- Students who are taking for-credit classes (unless this involves overnight travel or out-of-town travel)
- Employees acting in the scope of their employment
- Activities that involve little to no risk

These activities are covered by our liability insurance policy but still require assessing risks and acting to reduce the risk through control measures, training, PPE (personal protective equipment), etc.

Waivers are always required for activities when minors are involved and strongly recommended when individuals not listed above are involved in high-risk activities.

The waiver forms and a more complete summary of the above points can be found on the Risk Management website at <http://risk.oregonstate.edu/waivers>. Risk management also has a risk analysis tool that you should use to identify and control risks. This can be found at <http://risk.oregonstate.edu/risk-assessment-tool>.

Other points to remember so that you can inform participants of their risk and to perform your mission in a safe and effective manner.

- Workers' Compensation Insurance only covers OSU employees and only while on a paid appointment.

- Liability coverage still involves the \$5,000 deductible per incident paid by the unit found to be responsible. This may not always be the unit directly involved in the incident. The full deductible is \$100,000, the balance of which is paid by the University.
- Don't use waivers when not necessary. This can give a false sense of security and provide little protection if a liability claim is processed.
- Waivers do not absolve you of your responsibility to keep people safe.

CAS SAC Meeting Schedule for 2018 – Strand 168

May 15, 2018

July 17, 2018

September 18, 2018

November 20, 2018